



# Environmental Policy Statement

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## Reason for Change

Initial release

## Review and Authorisation

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Approver	Nadeem Raza	CEO	Microlise Board

\*Single approver: The approver is confirming that the document is suitable for its intended use and that appropriate soft reviews have been conducted with stakeholders as required

## Document Security Classification

Public

No existing release restrictions other than normal non-disclosure rules.

# Environmental Policy Statement

Microlise and its subsidiaries are committed to minimising environmental impact and promoting sustainability across all aspects of our operations. Our mission is to empower customers to reduce costs and environmental footprint by maximising the efficiency of their transportation activities.

Fittingly, our products contribute to lower fuel consumption, reduced emissions, and improved operational efficiency supporting economic, Environmental and Sustainability goals.

We recognise that Environmental protection is a core responsibility and an integral part of our business strategy. We are committed to complying with applicable legislation by embedding Environmental and Sustainability thinking into our decision-making, operations, and culture.

Microlise will:

- Comply with all applicable Environmental legislation, regulations, and other relevant requirements.
- Design products and services to support circularity by efficient use of the waste hierarchy and prioritising the principles of repair and remanufacturing whenever possible.
- Collaborate with suppliers and partners to build closed loop systems that minimise waste and maximise resource value and that they comply with relevant Environmental regulations.
- Prevent pollution and reduce resource consumption through effective waste management including minimisation, reuse, recovery, and recycling.
- Commit to monitor and reduce our carbon footprint, supporting climate change mitigation and adaptation efforts with a view to achieving Net Zero carbon for scope 1 and 2 emissions by 2030.
- Promote energy efficiency across all facilities and business activities.
- Invest in technologies that reduce the need for business travel, such as remote collaboration tools.
- Implement Sustainable procurement practices, favouring Environmentally responsible products and services.
- Ensure staff are trained and aware of the Environmental impacts of their work, encouraging responsible behaviour through ongoing awareness and education.

- Maintain a Sustainability Committee to lead and coordinate Environmental initiatives across the business.
- Support biodiversity and ecosystem protection through employee engagement and stakeholder collaboration.
- Continually improve our Environmental Management System by setting, reviewing, and updating objectives, targets, policies, and practice.

This policy will be reviewed periodically to ensure it remains relevant and effective. The Board fully endorses this statement and is committed to its implementation across all levels of the organisation.



[Nadeem Raza \(Mar 23, 2026 16:49:01 GMT\)](#)

**Nadeem Raza**

**CEO – Microlise Group**

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# DOCUMENT CHANGE HISTORY

Issue	Date	Reason for change
1.0	23.03.26	First Issue



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