

Gender Pay Gap Analysis 2023

Total Employees = 506



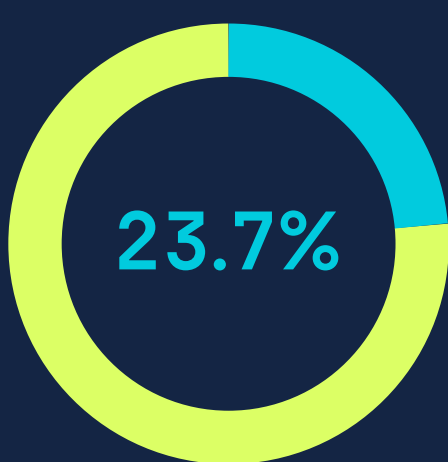
Male: 367
69.3%



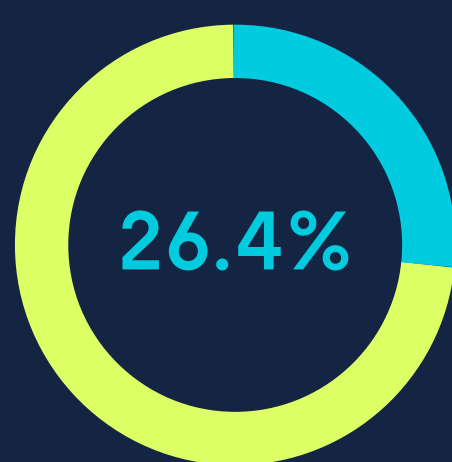
Female: 139
30.7%

Difference in Pay...

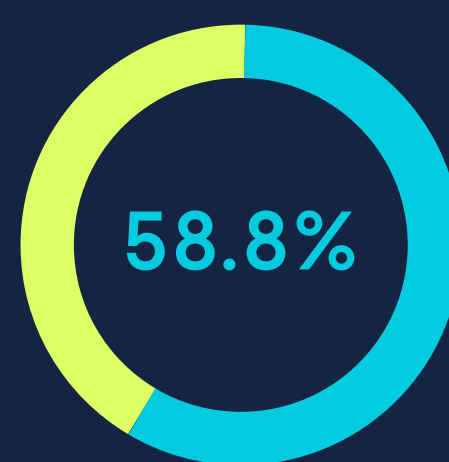
Difference in hourly rate of pay - mean



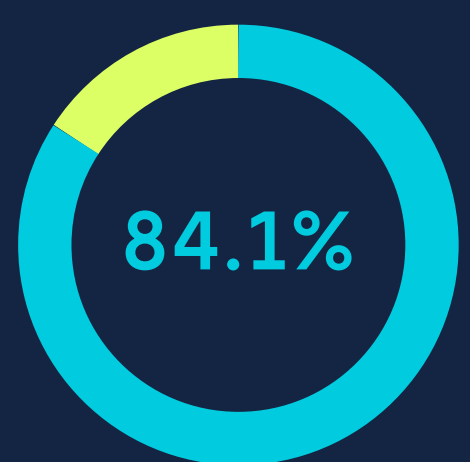
Difference in hourly rate of pay - median



Difference in bonus pay - mean



Difference in bonus pay - median



Percentage of Employees Who Received Bonus Pay...

Males who received bonus pay:

12.5%



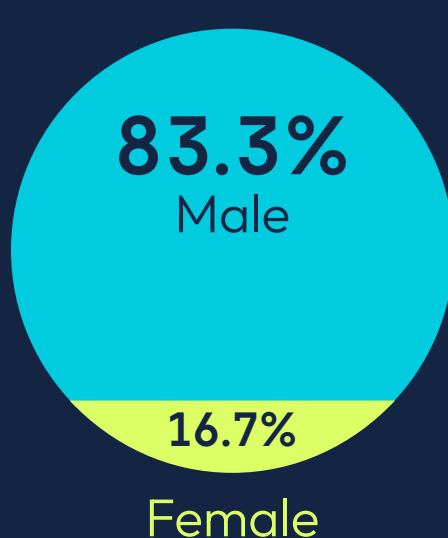
Females who received bonus pay:

13.0%

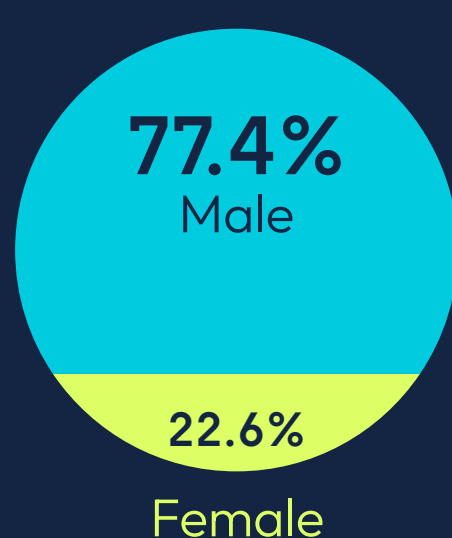


Employees By Pay Quartile...

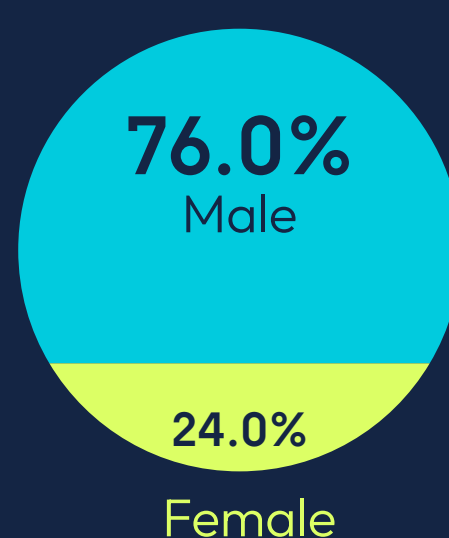
Upper quartile



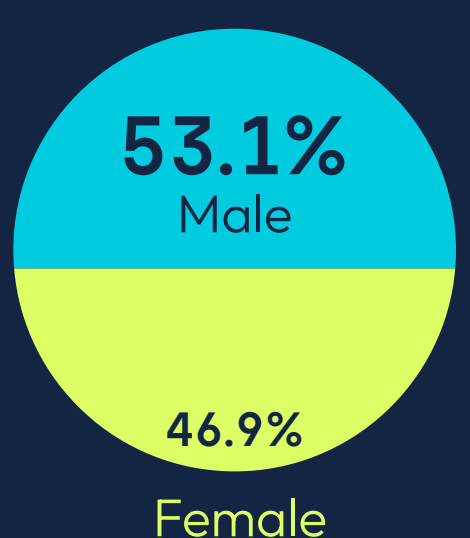
Upper middle quartile



Lower quartile



Lower middle quartile



Over **640,000** Global Connections

 **88%** of UK Grocery Retailers by Market Share

Connect with us:



microlise.com

Access the latest expertise, opinion & resources from Microlise

INSIGHTS

microlise.com/insights